



THE ROLE OF EXACT SCIENCES IN THE ERA OF MODERN DEVELOPMENT

MINIMUM WAGE AND PAY SYSTEM FOR PUBLIC SECTOR ORGANISATIONS

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***Annotatsiya:** In this article, accounting and reporting in budgetary organisations cannot be imagined without an automated accounting programme. The reason is that the amount of information that needs to be processed daily in budget organizations is increasing, and scientific recommendations for their use in UzASBO program and the introduction of payroll accounts have been developed.*

***Key words:** wages, wage system, incentives, basic salary, wage scale, national income, quantity and quality of labour, creative labour, innovative economy.*

INTRODUCTION

The actual wage system for employees working in budgetary organisations, the automatic payment of employees, and the fact that the minimum wage has been raised to date, and their use in the UzASBO programme, and the introduction of pay for accounts is an urgent issue today. The wage fund is determined for a budgetary organisation on the basis of a plan. The payroll fund is divided into funds in the plan and in the report. The amount of funds budgeted in a budget organisation for the payment of salaries to employees in a given period is the plan payroll. The total amount of wages paid to salaried and non-salaried employees for a given period is the reported payroll cost fund. Wages and salaries are divided into basic and additional wages and salaries depending on the time of payment and the amount and quality of work performed. Payments for time worked by employees or for the quantity and quality of work performed are basic wages and salaries. Payments to employees for non-working hours stipulated by law (holiday pay, pay for time spent on public and



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community duties, pay for preferential working hours for teenagers, etc.) are supplementary pay.

RESULTS AND DISCUSSION

Calculation of wages of employees in budgetary organisations is made automatically by UzASBO program in organisations Approved by the order of the Minister of Finance of the Republic of Uzbekistan ¹ 105 from 17.12.2010, from 22.12.2010 in the Ministry of Administration of the Republic of Uzbekistan ¹ 2169- In accordance with item 285 "Regulations on accounting in budgetary operations", listed by numbers, the main documents for calculation of wages are: an order on hiring, dismissal and approved staff transfer from organisation to place according to schedule Schedules are kept on a monthly basis by persons appointed by order of the head of organisation. Tables are kept for the whole organization or broken down by structural subdivisions (departments, divisions, faculties, laboratories, etc.). At the end of the month the total number of days worked as well as overtime hours is determined by the table. In budget-funded organisations, salaries are accrued on a monthly basis, depending on whether the employees are paid on a time-based, performance-based or time-based basis.

The following rules will be observed: according to the relevant decree of President Shavkat Mirziyoyev, from 1 May 2023 the salaries of state employees will be increased by 7 per cent. The document was adopted in order to expand the scope of measures aimed at improving the living standards of the population and consistently increasing the income of citizens.

From 1 April 2023:

- minimum wage of 980,000 SUM (previously 920,000 SUM);
- Base pay is set at SUM 330,000 (previously SUM 300,000).



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There are two forms of wage payment: ishbai and waktbai. Under the working form of wage payment, wages are basic and additional wages based on the volume and quality of output and the volume of work and services performed.

Conclusions and suggestions.

In budgetary organisations one can observe practical situations related to the organisation and functioning of payroll automation of employees and reflection of their actions in reports.

The following advantages of using UzASBO in budget organizations may be noted:

- Changes and amendments to normative legal documents are reflected in the software package:
- If the user's computer crashes, the data will not be lost and the user will be able to continue working in the programme from another computer.

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