



YOUTH DEVELOPMENT WITH SMALL BUSINESS

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Abstract: *It should be noted that during the years of independence, a stable legal framework was created in Uzbekistan that strengthens the primacy of private property, which is the basis of the market economy. A favorable business environment and reliable legal guarantees have been created for the rapid development of small business and private entrepreneurship, which is an important factor for the formation of the middle class of owners, the stable development of the country's economy, the creation of new jobs and the increase of the population level. As a result of the introduction of the modernization process into production, the scientific and professional training of workers, as well as the requirements for their labor and social activity, will increase sharply.*

Key words: *Entrepreneur, modernization, worker, employee, property.*

It should be noted that during the years of independence, a stable legal framework was created in Uzbekistan, which strengthens the priority of private property, which is the basis of the market economy. A favorable business environment and reliable legal guarantees have been created for the rapid development of small business and private entrepreneurship, which is an important factor for the formation of the middle class of owners, the stable development of the country's economy, the creation of new jobs and the increase of the population level. As a result of the introduction of the modernization process into production, the scientific and professional training of workers, as well as the requirements for their labor and social activity, will increase sharply. In the conditions of the market economy, it is one of the main factors of increasing labor productivity and efficiency as an important direction of the organization of work on a scientific basis. Organization of personnel work in small and private enterprises and increase of its effectiveness represent the special relevance of comprehensive research. According to the Decision of the President of the Republic of Uzbekistan on the improvement of the system of attracting the population to entrepreneurship and additional measures for the development of entrepreneurship: In recent years, "Each family - In the framework of "Entrepreneur", "Young Future" and other social programs, more than 13 trillion soums of preferential loans were allocated, and more than 600,000 families were covered.

There are various forms of entrepreneurial activity, among them small business and private entrepreneurship, which are distinguished by the limited scope of their business operations, occupy an important place. The role and practice of small business and private entrepreneurship in the socio-economic development of the country is manifested through the tasks performed by this sector. The diversity of such



tasks indicates that the field of small business and private entrepreneurship is somewhat important for all countries in the world, as well as for a particular country with its own characteristics. A significant part of the GDP is increasingly produced in this area, employment of the majority of the labor force is provided, and more than half of all innovations are created. The analysis of Jakhan's experience shows that the development of small business is used as a special lever of economic policy in a number of countries. Including:

1. the main field of ensuring labor force employment;
 2. economy is a source of innovation potential development;
 3. source of search and introduction of new forms of production activity;
 4. filling the state budget with taxes (for example, in Germany, almost half of taxes are provided by small business);
 5. prevention of production decline (Hungary, Czech Republic, Poland);
- inextricably linked with big business, it is the basis of sustainable development of the country and increasing the competitiveness of its economy.

In our country, the development of small business and private entrepreneurship, especially youth entrepreneurship, is one of the priority tasks, and young people have an important and significant contribution to the development of the sector. Today, a favorable business environment is being created by forming young people's entrepreneurial skills, supporting their business ideas, providing them with preferential microcredits, and widely involving them in entrepreneurial activities. This leads to the provision of youth employment, the achievement of material well-being and economic independence, and the change of the mood of "modernism" to the spirit of "keeping up with the times". As a result of training and retraining of production personnel in educational institutions without taking into account the future needs, opportunities and resources of economic sectors, the labor market is experiencing a shortage of qualified personnel in some specialties. We believe that paying more attention to the life problems of young people, increasing modern jobs suitable for them, supporting noble aspirations and initiatives, innovative ideas, and improving the social and household conditions of young people is the responsibility of government agencies. remains the most basic, crucial task. Young people are the successors of tomorrow. Any nation or state with youth problems has no future. Solving the problems of youth is a guarantee of the country's security along with the country's socio-economic development.



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